

Higher Certificate in Organisation Development and Change

*The first step in your learning pathway in the field
Of Organisation Development and Change*

The Higher Certificate in Organisation Development and Change is an entry-level higher education qualification. It is the first step in a learning pathway in the field of Organisation Development and Change.

The qualification serves to provide students with the basic introductory knowledge, cognitive and conceptual tools and practical techniques for further higher education studies in the field of Organisation Development and Change. The knowledge emphasises general principles and application.

This qualification signifies that the student has attained a basic level of higher education knowledge and competence in the theory and principles of Organisational Development and Organisational Change, and is capable of applying such knowledge and competence in an occupation or role in the workplace.



The Primary Intention of the Qualification

- Induct students into the values, processes and practices of Organisation Development and change management.
- Develop a richer learning environment in the field of Organisational Development and Change
- Management through high quality lifelong learning.
- Develop competence in the Organisation
- Development and Change Management fields.
- Provide for mobility of learning from associated areas such as Human Resource Practice, Consulting, etc.
- Equip students to become effective employees, employers and/or self-employed members of society.
- Enable the student to assist within his/her community and thereby ensure social and economic transformation.

Class Duration

The Higher Certificate in Organisation Development and Change is a one-year certificate comprised of 11 modules. Each module requires that students attend a face-to-face interactive facilitated class (one, two or three days depending on the module) Classes are scheduled in 4-5 blocks of study at different intervals during the academic year, 3-5 days at a time.

Who should attend?

- Internal and external consultants
- Line managers and supervisors
- Management consultants
- HR professionals and Organisation Development practitioners
- Change agents, leaders and support officers
- Training and development officers
- Managers and leaders who want to drive coherence for effective, healthy organisations

Prices

Investment: **R50 400** (excl. VAT)

For more information please do not hesitate to contact us at info@worldsviweacademy.com or call us on 011 844 1100